# ST. FRANCIS COLLEGE



P. B. No. 3417, 8th Main, 3rd Block, Koramangala, Bengaluru - 560034
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# Report on Mock Interviews Conducted by Industry Expert

**Date of Event**: 06-08-2025 **Venue**: Room No 503

Organized by: Department of Training & Placement

**Industry Expert**: Srikanth Prabhakar

#### Introduction

As part of the college's ongoing efforts to enhance the employability skills of students, a mock interview session was organized by the Department of Training & Placement for MBA students on 06-08-2025. The session was conducted by Mr.Srikanth Prabhakar, CEO of Innovative Hiring a seasoned professional with over 10 years of industry experience.

The initiative aimed to provide students with a realistic experience of job interviews, helping them understand the expectations of recruiters and improve their performance in actual placement drives.

## **Objectives**

- To simulate real interview scenarios for final-year students.
- To provide individual feedback for performance improvement.
- To help students identify their strengths and areas of development.
- To improve communication skills, confidence, and resume presentation.

# **Participants**

A total of 10 final-year students from MBA participated in the session. The participants were given feedback of their interviews and corrected the mistakes done by them.

#### Structure of the Mock Interviews

Each student underwent a one-on-one mock interview that lasted approximately [15–30] minutes. The interview structure mirrored typical HR and technical rounds conducted during campus recruitment with the panel of three people, Subject Expert, Placement officer and Industry Expert, including:

- Resume Screening & Discussion
- Technical Ouestions
- Problem-solving Scenarios
- Behavioural Questions

## **Feedback from the Industry Expert**

Following the interviews, Mr.Srikanth Prabhakar provided both general and individual feedback. Key observations included:

### **Strengths Observed:**

- Good technical knowledge among students
- Enthusiastic attitude and willingness to learn.
- Well-prepared resumes in most cases.

### **Areas of Improvement:**

- 1. **Fillers:** Using words like "um," "ah" too often can make the candidates seem less confident. Try to pause briefly instead.
- 2. **No stability:** Students weren't consistent in their answers or seemed unsure. Practice structuring their thoughts.
- **3. Mother tongue influence:** Students native language affects English pronunciation or grammar, practice to improve clarity.
- 4. **Don't be natural:** Students should not be too casual or unprepared. Aim for a balanced, professional tone.
- 5. **Communication Skills**: Some students struggled with articulating their thoughts clearly and confidently.
- 6. **Industry Awareness**: Limited knowledge of current trends and developments in the respective industries.
- 7. **Problem-solving Approach**: Some students needed to improve their logical thinking and ability to explain their reasoning process.

### **Student Feedback**

Students expressed their appreciation for the session, noting that it:

- Boosted their confidence.
- Helped them understand real-time expectations from recruiters.
- Highlighted personal improvement areas they were previously unaware of.
- Made them more conscious of their body language and communication style.

Many students requested more such sessions in the future.

#### **Submitted by:**

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