



ST. FRANCIS COLLEGE KORAMANGALA

Affiliated to Bengaluru City University (BCU)

INSTITUTIONAL SOCIAL RESPONSIBILITY (ISR) POLICY

1. Introduction

St Francis College, a premier institution in Bengaluru, is committed to fostering social responsibility among students, faculty, and stakeholders. Through structured community engagement, sustainable initiatives, and ethical leadership, the college aims to contribute positively to society while integrating social responsibility into academic and extracurricular activities.

2. Objectives

The ISR policy aims to:

- Foster a culture of social responsibility and ethical leadership.
- Promote community engagement through education, health, sustainability, and social equity programs.
- Integrate ISR initiatives into academic curricula and cultural activities.
- Establish partnerships with NGOs, government agencies, and corporate social responsibility (CSR) initiatives.
- Encourage students and faculty to participate in volunteering and outreach programs.

3. Scope of ISR Initiatives

The college's ISR policy encompasses:

- **Education & Skill Development:** Conducting literacy programs, vocational training, and mentorship for underprivileged communities.



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- **Environmental Sustainability:** Organizing tree plantation drives, waste management programs, and promoting renewable energy initiatives.
- **Health & Well-being:** Conducting health camps, blood donation drives, mental health awareness sessions, and promoting sports for fitness.
- **Social Equity & Inclusivity:** Supporting marginalized communities, empowering women, advocating for persons with disabilities, and promoting gender equality.
- **Community Engagement:** Collaborating with local authorities, NGOs, and industries to implement meaningful projects.

4. Implementation Strategy

- **ISR Cell Formation:** An ISR Cell shall be established, comprising faculty members, student representatives, and external stakeholders.
- **Annual ISR Plan:** A structured ISR plan will be formulated annually, outlining specific initiatives, budgets, and timelines.
- **Integration with Academics:** Courses, projects, and research aligned with ISR themes will be encouraged.
- **Student Involvement:** Mandatory participation in ISR programs as part of academics or extracurricular activities.
- **Monitoring & Evaluation:** Periodic assessment of ISR initiatives, feedback collection, and reporting of outcomes.



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5. Roles and Responsibilities

- **Management:** Approve and support ISR initiatives financially and administratively.
- **ISR Cell:** Plan, implement, and monitor ISR programs in collaboration with faculty and students.
- **Faculty Members:** Guide students in ISR-related projects and community work.
- **Students:** Actively participate in ISR initiatives and contribute meaningfully.
- **External Partners:** NGOs, government bodies, and industries will collaborate in program execution.

6. Reporting & Documentation

- ISR activities will be documented in an annual ISR report.
- Impact assessment will be conducted using qualitative and quantitative metrics.
- Recognition and awards will be given to outstanding contributors to ISR.

7. Compliance & Ethical Considerations

- All ISR activities will adhere to legal and ethical standards.
- Policies will be inclusive, non-discriminatory, and environmentally sustainable.
- ISR initiatives shall align with the **National Education Policy (NEP) 2020** and **Sustainable Development Goals (SDGs)**.