



ST. FRANCIS COLLEGE

KORAMANGALA

Affiliated to Bengaluru City University (BCU)

DEPARTMENT OF TRAINING&PLACEMENTS

Report –Campus Drive by Insnap Technologies

Date: March 4, 2025

Venue: 4th Floor Seminar Hall

Target Audience: Undergraduate and Postgraduate Students

The Dept. of Training & Placements of St. Francis hosted InSnap Technologies for a campus recruitment drive on March 4, 2025. This initiative was aimed at providing career opportunities for final-year undergraduate and postgraduate students, equipping them with industry exposure and career prospects. The event was a structured and well-organized recruitment process, ensuring that students got a fair opportunity to showcase their abilities and secure placements in a reputed company.

The recruitment drive consisted of a multi-stage evaluation to ensure the selection of the best candidates. The process included the following rounds:

1. **Assessment Round:** This initial stage evaluated candidates on their aptitude, logical reasoning, and technical knowledge relevant to their respective fields.
2. **HR Round:** Shortlisted candidates proceeded to this round, where HR professionals assessed their communication skills, confidence, and overall personality fit for the company culture.
3. **Managerial Round:** The final stage of the selection process involved an interaction with senior management. Candidates were evaluated on their problem-solving abilities, adaptability, and decision-making skills in real-world scenarios.

Placement Officer **Ms. Smitha Koshy** warmly welcomed the HR team from InSnap Technologies and facilitated the smooth conduct of the recruitment process.

A team of experienced professionals from InSnap Technologies visited the campus to facilitate the recruitment process. The team included:

- **Harshitha** – Sr. Team Coordinator, Human Resources
- **Jasir** – HR Associate
- **Anusha** – Talent Acquisition Associate
- **Hajeera** – Talent Acquisition Associate
- **Jason** – Talent Acquisition Associate
- **Ashok** – Admin Manager

Their presence and engagement ensured a smooth and effective recruitment process, providing students with insights into corporate expectations and industry standard

The campus drive witnessed an enthusiastic participation from students:

- **Total Number of Students Attended:** 31
- **Number of Students Shortlisted for Final Round:** Several students progressed through the interview rounds, reflecting their competence and preparation.
- **Students Selected:** 2 candidates successfully cleared all rounds and received job offers from InSnap Technologies with Package of 3LP A_

Photos of the Campus Drive done by In snap Technologies on 4/3/2025

